

CALL FOR APPLICATIONS



International Organization for Migration (IOM)
The UN Migration Agency

The International Organization for Migration is seeking qualified candidates holding **Turkish citizenship** for the following position based in Ankara, Türkiye.

Vacancy Notice Number:	CON#TR/2024/45
Position Title:	Consultant (Software)- re-advertised
Classification:	Consultancy Contract
Eligibility:	Turkish Nationals
Duty Station:	Ankara, Türkiye
Deadline of Applications:	20 May 2024
Number of People to be hired	1
Category:	Internal & External

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM is committed to a diverse and inclusive work environment. Read more about diversity and inclusion at IOM at www.iom.int/diversity.

Applications are welcome from first- and second-tier candidates, particularly qualified female candidates as well as applications from the non-represented member countries of IOM. For all IOM vacancies, applications from qualified and eligible first-tier candidates are considered before those of qualified and eligible second-tier candidates in the selection process.

General Functions:

A software-developer consultant will be recruited to the Presidency of Migration Management (PMM), Directorate General of Management Services Department of Information Technologies in Ankara under the “Supporting Türkiye’s Efforts for Efficient Migration Management Project” implemented by the United Nations Migration Agency, International Organization for Migration (IOM), with the PMM as the beneficiary institution. The consultant is expected to develop additional components in the GöçNet institutional software system.

The development of additional components in the GöçNet is targeted under Activity 2.6 of Supporting Türkiye’s Efforts for Efficient Migration Management Project. It is intended to update, improve and support various modules related to irregular migration procedures, especially modules on alternative obligations to administrative detention as per the feedback of users in a way tailored to the needs of the PMM.

Major Duties and Responsibilities:

The technical/software consultant is expected to implement revisions and improvements with regard to the following:

- i) System login features
- ii) Fields with function issues in system interface tabs
- iii) System search, module/content presentation and layout
- iv) iv) Statistical data generation on the use of the system

- v) The system's integration with the Presidency's internal systems
- vi) Technical issues in modules that need to be addressed initially based on system test reports
- vii) Knowledge and working experience in Docker technologies (Container, Image etc.)

The consultant is also expected to ensure that gaps and areas in GöçNet are reflected in tender document, provide technical support to secure that services provided by the selected company are compatible with the system improvements, and facilitate communication between the company and the Presidency of Migration Management.

Depending on the progress made within the contract period and in view of possibility of extension, further assignments relating to system and module improvements can be made.

The consultant is also expected to ensure that gaps and areas in GöçNet are reflected in tender document, provide technical support to secure that services provided by the selected company are compatible with the system improvements, and facilitate communication between the company and the Presidency of Migration Management.

Depending on the progress made within the contract period and in view of possibility of extension, further assignments relating to system and module improvements can be made.

It is expected from the consultant to meet the performance indicators on:

- Provision of technical support to secure that services provided by the selected company are compatible with the system improvements,
- Facilitation of communication between the company and PMM,
- Provision of technical support in developing/updating/improving/supporting various modules on irregular migration procedures in GöçNet,
- Meeting IOM's and PMM's requirements in regard to core competencies and skill set during the implementation period of this contract,
- Ensuring constant communication with IOM and PMM regarding the progress of the tasks on a monthly basis.

Required Qualifications and Experience:

Education:

- Undergraduate degree in computer engineering, software engineering, information systems engineering or similar,

Experience:

- Experience with Java, Spring, Spring Boot.
- Proficiency in Maven/Gradle, Git.
- Experience with event-driven architecture and messaging frameworks (Pub/Sub, Kafka, RabbitMQ, etc.).
- Kubernetes and Docker knowledge or experience

- Knowledge and working experience in JavaScript, framework and at least one library (Vue, Angular, React), and web technologies such as CSS3, HTML5 and Bootstrap,
- Knowledge in Oracle and/or PostgreSQL databases and intermediate SQL knowledge and experience,
- Knowledge and working experience in multi-tier architecture,
- Knowledge and experience in source code management tools such as GIT, working experience in at least one source code management tool,
- Preferably previous experience in software development in a governmental intra-system

Languages:

- Fluency in **English and Turkish** is required.

Required Competencies

The incumbent is expected to demonstrate the following values and competencies:

Values

- **Inclusion and respect for diversity:** respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- **Integrity and transparency:** maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- **Professionalism:** demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – behavioural indicators *level 2*

- **Teamwork:** develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- **Delivering results:** produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- **Managing and sharing knowledge:** continuously seeks to learn, share knowledge and innovate.
- **Accountability:** takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- **Communication:** encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

Other:

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

Appointment will be subject to certification that the candidate is medically fit for appointment, accreditation, any residency or visa requirements, and security clearances.

Only candidates residing in either the country of the duty station or from a location in a neighbouring country that is within commuting distance of the duty station will be considered. In all cases, a prerequisite for taking up the position is legal residency in the country of the duty station, or in the neighbouring country located within commuting distance, and work permit, as applicable.

Please be advised that this is a local position and as such only applications from candidates with a valid residence / working permit residing in Türkiye will be considered.

How to Apply:

Interested candidates are requested to submit their application including the most recent CV with a cover letter in English with contact details (name, position, phone and e-mail details) of three references by indicating name of the position applied with its VN number in the subject line of the e-mail to iomtrjobs@iom.int or to IOM Birlik Mahallesi Sehit Kurbanı Akboga Sok. No:24 06610, Çankaya, Ankara Türkiye by the end of **20 May 2024**.

Please note that only shortlisted candidates will be contacted.