VACANCY NOTICE

The International Organization for Migration is seeking qualified Turkish Nationals and non-Turkish nationals holding a valid residence permit for the following position based in Sanliurfa, Turkey.

<table>
<thead>
<tr>
<th>Vacancy Notice Number:</th>
<th>SVN#TR/2019/243</th>
</tr>
</thead>
<tbody>
<tr>
<td>Position Title:</td>
<td>Project Assistant (Psychosocial Animation)</td>
</tr>
<tr>
<td>Duty Station:</td>
<td>Sanliurfa – Turkey</td>
</tr>
<tr>
<td>Classification:</td>
<td>6 months Special Short Term Graded Contract (G4)– with possible extension</td>
</tr>
<tr>
<td>Deadline of Applications:</td>
<td>10 December 2019</td>
</tr>
<tr>
<td>Number of People to be hired</td>
<td>1</td>
</tr>
<tr>
<td>Eligibility:</td>
<td>Internal and External Candidates</td>
</tr>
</tbody>
</table>

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM is committed to a diverse and inclusive environment. Internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, internal candidates are considered as first-tier candidates.

General Functions:

Under the overall supervision of Protection and Resilience Officer and administrative supervision of the Head of Sub Office in Sanliurfa, the incumbent will be responsible in conducting psychosocial animation intervention on the psychological level and refer them to experts in the team. Also, s/he will handle material preparations for family support sessions, recreational and right based activities for children, community mobilization, and awareness raising. Moreover, s/he will organize support groups and forums for affected population and potentially host community.

Major Duties and Responsibilities:

1. Conduct psychosocial animation sessions to the affected Syrian displaced population
2. Identify cases that require intervention on the psychological level and refer them to the team’s psychologist.
3. Positively interact with the refugees, youth and children and encourage them to express their needs and ensure their safety.
4. Assist in preparing materials needed for family support sessions, recreational and rights-based activities for children, community mobilization, awareness sessions and informal education activities.
5. Coordinate with the team members as to integrating referred cases within the psychosocial animation groups.
6. Prepare reports on the sessions conducted and map existing needs.
7. Organize support groups and forums for the Syrian displaced population and potentially the host community
8. Raise awareness on the services that will be provided by IOM mobile PSS team and the dates of the visits.
9. Perform such other duties as may be assigned.

Required Qualifications:

**Education:**
- University degree in psychology, social work, social sciences, mental health, sociology, theatre or cultural animation a related field from accredited academic institution, with two years of relevant professional experience; or;
- High School Certificate in above field with four years of relevant professional work experience.
Experience:

• Experiences in psychosocial support activities in emergencies;
• Experience in facilitating group psychosocial support activities;
• Proven strong interpersonal and teamwork skills.

Languages:

• Fluency in Arabic, Kurdish and English is required.
• Knowledge of Turkish is an advantage.

Required Competencies

The incumbent is expected to demonstrate the following values and competencies:

Values

• Inclusion and respect for diversity:
  Shows respect and sensitivity towards gender, culture, ethnicity, religion, sexual orientation, political conviction and other differences.

• Integrity and transparency:
  Upholds and promotes the Standards of Conduct and Unified Staff Regulations and Rules.
  • Delivers on commitments; manages the organization’s resources reliably and sustainably.
  • Embraces and encourages transparency, balancing this with the need for discretion and confidentiality as appropriate.

• Professionalism:
  Demonstrates professional competence and mastery of subject matter and willingness to improve knowledge and skills.
  • Shows self-control and persistence when faced with difficult problems and remains calm in stressful situations.
  • Is conscientious and efficient in meeting commitments, observing deadlines and achieving results.

Core Competencies – behavioural indicators level 1

• Teamwork: Establishes strong relationships with colleagues and partners; relates well to people at all levels.
  • Is fully aware of the team purpose, respects and understands individual and collective responsibilities.
  • Willingly puts in extra effort without being asked and adopts a "hands-on" approach whenever necessary to achieve team objectives.
  • Coordinates own work with that of the team to meet agreed priorities and deadlines.

• Delivering Results:
  • Produces quality results and provides quality services to clients.
  • Meets goals and timelines for delivery of products or services.
  • Shows understanding of own role and responsibilities in relation to expected results.

• Managing and sharing knowledge:
  • Shares knowledge and learning willingly, and proactively seeks to learn from the experiences of others.

• Accountability:
  • Accepts personal responsibility for quality and timeliness of work.
  • Operates in compliance with organizational regulations and rules.
  • Accepts and gives constructive criticism; acknowledges and corrects mistakes and apply lessons learned for improvement.

• Communication:
  • Presents information using language and sequence of ideas that is easy for recipients to understand.
Other:

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

Appointment will be subject to certification that the candidate is medically fit for appointment, accreditation, any residency or visa requirements, and security clearances.

Only candidates residing in either the country of the duty station or from a location in a neighbouring country that is within commuting distance of the duty station will be considered. In all cases, a prerequisite for taking up the position is legal residency in the country of the duty station, or in the neighbouring country located within commuting distance, and work permit, as applicable.

Please be advised that this is a local position and as such only applications from candidates with a valid residence/working permit residing in Turkey will be considered.

How to Apply:

Interested candidates are requested to submit their application including the most recent CV with a cover letter in English with contact details (name, position, phone and e-mail details) of three references by indicating name of the position applied with its VN number in the subject line of the e-mail to iomtrjobs@iom.int or to IOM Birlik Mahallesi Sehit Kurbani Akboga Sok. No:24 06610, Çankaya, Ankara Turkey by the end of 10 December 2019.

Please note that only shortlisted candidates will be contacted.