

## VACANCY NOTICE



International Organization for Migration (IOM)  
The UN Migration Agency

The International Organization for Migration is seeking qualified Turkish nationals and non-Turkish nationals holding a valid residence permit for the following position based in Ankara, Turkey.

Vacancy Notice Number:	<b>VN#TR/2018/11</b>
Position Title:	Migration and Education Policy Expert
Classification:	6 months Special Short Term Ungraded contract – with possible extension
Duty Station:	Ankara- Turkey
Deadline of Applications:	<b>16 February 2018</b>
Number of Vacant Positions:	1

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM is committed to a diverse and inclusive environment. Internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, internal candidates are considered as first-tier candidates.

### **General Functions:**

*Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.*

*The 3-years EU-funded project “Supporting Turkey’s Efforts to Manage Migration” aims to support institutional and legal reform of migration management of Turkey via the following specific objectives:*

- 1. Reinforcement of migration management legislative and administrative capacity in compliance with EU standards and the national legal framework.*
- 2. Strengthening the institutional capacities at local, central and international level to implement the LFIP and enhancing inter-institutional cooperation in migration management.*
- 3. Enhancement of human rights driven dialogue and cooperation with key countries of origin, transit and destination to improve understanding of migratory patterns and challenges.*

*The main beneficiary of the project is Ministry of Interior, Directorate General of Migration Management (DGMM).*

*Under the direct supervision of the Project Manager and in close coordination with the National Project Coordinator, the incumbent will be responsible for supporting and assisting the achievement of the objectives and results of research-oriented activities.*

### **Major Duties and Responsibilities:**

1. Conduct evidence-based research on the cross-cutting issues of migration and education including the current education conditions of the migrants, access to education etc.
2. Collect qualitative and quantitative data to analyze the current conditions of education system in Turkey if assigned
3. Conduct both qualitative and quantitative impact analysis concentrating on education system in Turkey relevant to migrant groups
4. Prepare policy analysis reports on the current situation of education policies in Turkey in a comparative perspective
5. Contribute to the preparation of recommendation papers for the development of education policies for migrants
6. Provide support in the development of migrant-inclusive education policies at national and regional level
7. Provide support in the development of inter-sectoral policies that address or mitigate education inequalities faced by migrants
8. Liaison with the public officials, the representatives of civil society organizations and migrant communities to conduct research in the field, gather the evidence and increase the awareness on education of migrants to endure evidence-based programming

9. Enhance technical and operational capacity of public institutions and partners to deliver equitable access to migrant-inclusive and comprehensive education services
10. Conduct presentations or speeches in the Project's workshops, seminars, conferences and other events as assigned
11. Provide support for the organization of conferences, trainings, seminars and other events relevant to the field of education
12. Participate in the preparation and development of IOM publications relevant to migration and education
13. Undertake duty travel for project implementation purposes
14. Perform any other tasks assigned by the supervisor.

### **Required Qualifications and Experience:**

#### **Education:**

- University degree in Education and/or Social Sciences (preferably political science, sociology, social services, psychology, etc.)
- Master's degree in Social Policy, Sociology of Education, Public Education, and/or other related Social Sciences.

#### **Experience:**

- Minimum five years of experience in the field of social policy, policy development, public education, sociology, and migration education
- The advanced knowledge of quantitative methods is an asset (such as STATA, SPSS, or other research tools)
- The experience in qualitative methods such as in-depth interviews, focus groups, policy analysis is advantageous.
- Excellent research and writing skills In-depth knowledge of migration studies, policy studies and education system in Turkey

#### **Languages:**

- Strong oral and written communication skills in **English**
- Fluency in **Turkish**

### **Required Competencies**

#### **Behavioral**

- Accountability – takes responsibility for action and manages constructive criticisms
- Client Orientation – works effectively well with clients and stakeholders
- Continuous Learning – promotes continuous learning for self and others
- Communication – listens and communicates clearly, adapting delivery to the audience
- Creativity and Initiative – actively seeks new ways of improving programmes or services
- Leadership and Negotiation – develops effective partnerships with internal and external stakeholders;
- Performance Management – identify ways and implement actions to improve performance of self and others.
- Planning and Organizing - plans work, anticipates risks, and sets goals within area of responsibility;
- Professionalism - displays mastery of subject matter
- Teamwork – contributes to a collegial team environment; incorporates gender related needs, perspectives, concerns and promotes equal gender participation.
- Technological Awareness - displays awareness of relevant technological solutions;
- Resource Mobilization - works with internal and external stakeholders to meet resource needs of IOM.

### **Other:**

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

Appointment will be subject to certification that the candidate is medically fit for appointment, accreditation, any residency or visa requirements, and security clearances.

Only candidates residing in either the country of the duty station or from a location in a neighbouring country that is within commuting distance of the duty station will be considered. In all cases, a prerequisite for taking up the position is legal residency in the country of the duty station, or in the neighbouring country located within commuting distance, and work permit, as applicable.

**Please be advised that this is a local position and as such only applications from candidates with a valid residence / working permit residing in Turkey will be considered.**

### **How to Apply:**

Interested candidates are requested to submit their application including the most recent CV with a cover letter in English with contact details (name, position, phone and e-mail details) of three references by indicating name of the position applied with its VN number in the subject line of the e-mail to [iomtrjobs@iom.int](mailto:iomtrjobs@iom.int) or to IOM Birlik Mahallesi Sehit Kurbanı Akboga Sokak No:24 Cankaya, Ankara by the end of **16 February 2018**.

Please note that only shortlisted candidates will be contacted.