

VACANCY NOTICE



International Organization for Migration (IOM)
The UN Migration Agency

The International Organization for Migration is seeking qualified Turkish nationals and non-Turkish nationals holding a valid residence permit for the following position based in Ankara, Turkey.

Vacancy Notice Number:	VN#TR/2018/10
Position Title:	Human Trafficking Expert
Classification:	6 months Special Short Term Ungraded contract – with possible extension
Duty Station:	Ankara- Turkey
Deadline of Applications:	16 February 2018
Number of Vacant Positions:	1

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM is committed to a diverse and inclusive environment. Internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, internal candidates are considered as first-tier candidates.

General Functions:

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The 3-years EU-funded project “Supporting Turkey’s Efforts to Manage Migration” aims to support institutional and legal reform of migration management of Turkey via the following specific objectives:

- 1. Reinforcement of migration management legislative and administrative capacity in compliance with EU standards and the national legal framework.*
- 2. Strengthening the institutional capacities at local, central and international level to implement the LFIP and enhancing inter-institutional cooperation in migration management.*
- 3. Enhancement of human rights driven dialogue and cooperation with key countries of origin, transit and destination to improve understanding of migratory patterns and challenges.*

The main beneficiary of the project is Ministry of Interior, Directorate General of Migration Management (DGMM).

Under the direct supervision of the Project Manager and in close coordination with the National Project Coordinator, the incumbent will be responsible for supporting and assisting the achievement of the objectives and results of the activities concentrating on Trafficking in Human Beings (THB) and as well as cross-cutting issues of THB such as forced labour and gender dimension.

Major Duties and Responsibilities:

1. Maintain up-to-date knowledge and understanding of human trafficking laws, regulations, as well as national and local issues relating to human trafficking
2. Monitor, analyse and report on cross-cutting issues of THB such as forced labour, gender, forced migration
3. Conduct research and needs assessment for identifying gaps in preventing, investigating and prosecuting THB and protecting victims of trafficking
4. Draft policy analysis reports on the developments in the field of THB and relevant issues
5. Participate in the preparation of the report on determining and addressing major issues and gaps in the new legal and administrative frameworks on combating human trafficking in Turkey
6. Monitor the recent developments in the field of THB within public institutions, international and local organizations
7. Prepare recommendation papers in the field of human trafficking relevant to existing legal framework
8. Participate in the preparation of need assessment reports for vulnerable groups in Turkey with a special focus on human trafficking victims

9. Monitor the policies, programs and protects targeting the vulnerable groups in Turkey
10. Coordinate relevant research activities in Turkey
11. Provide support for the preparation of conferences, trainings, seminars and other events relevant to THB
12. Participate in the planning and, where necessary, development of IOM counter-trafficking projects
13. Deliver presentations or speeches for working groups, seminars, conferences and other events as assigned
14. Undertake duty travel for project implementation purposes.
15. Perform any other tasks assigned by the supervisor.

Required Qualifications and Experience:

Education:

- Bachelor's degree in Law, International Human Rights, Psychology or other related fields
- Master's degree in Public Law, Human Rights, Migration Studies, International Development, Psychology or other related fields from an accredited academic institution

Experience:

- Minimum 5 years of work experience
- Strong research and analytical skills
- Professional experience in area(s) related to migration studies
- Preferably experience in working with vulnerable groups
- Preferably experience in conducting research/ assessment activities within donor-funded projects focusing on THB
- In-depth knowledge in the field of human trafficking, forced migration and other relevant fields.
- In-depth knowledge on National Framework, Human Rights, International Conventions
- Demonstrated ability in data analysis, research design, evaluation and development of analytical reports

Languages:

- Strong oral and written communication skills in **English**
- Fluency in **Turkish**

Required Competencies

Behavioral

- Accountability – takes responsibility for action and manages constructive criticisms
- Client Orientation – works effectively well with clients and stakeholders
- Continuous Learning – promotes continuous learning for self and others
- Communication – listens and communicates clearly, adapting delivery to the audience
- Creativity and Initiative – actively seeks new ways of improving programmes or services
- Leadership and Negotiation – develops effective partnerships with internal and external stakeholders;
- Performance Management – identify ways and implement actions to improve performance of self and others.
- Planning and Organizing - plans work, anticipates risks, and sets goals within area of responsibility;
- Professionalism - displays mastery of subject matter
- Teamwork – contributes to a collegial team environment; incorporates gender related needs, perspectives, concerns and promotes equal gender participation.
- Technological Awareness - displays awareness of relevant technological solutions;
- Resource Mobilization - works with internal and external stakeholders to meet resource needs of IOM.

Other:

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

Appointment will be subject to certification that the candidate is medically fit for appointment, accreditation, any residency or visa requirements, and security clearances.

Only candidates residing in either the country of the duty station or from a location in a neighbouring country that is within commuting distance of the duty station will be considered. In all cases, a prerequisite for taking up the position is legal residency in the country of the duty station, or in the neighbouring country located within commuting distance, and work permit, as applicable.

Please be advised that this is a local position and as such only applications from candidates with a valid residence / working permit residing in Turkey will be considered.

How to Apply:

Interested candidates are requested to submit their application including the most recent CV with a cover letter in English with contact details (name, position, phone and e-mail details) of three references by indicating name of the position applied with its VN number in the subject line of the e-mail to iomtrjobs@iom.int or to IOM Birlik Mahallesi Sehit Kurbanı Akboga Sokak No:24 Cankaya, Ankara by the end of **16 February 2018**.

Please note that only shortlisted candidates will be contacted.